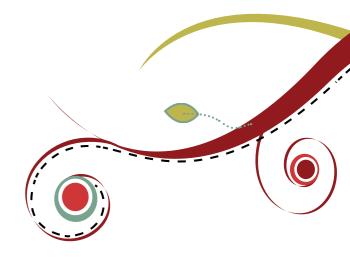


# Annual Report 2021-2022

The Community Living Project (CLP) Mission is to assist people with disability to live their own unique and purposeful life of inclusion through having: home, relationships, competencies and highly valued roles in their community.



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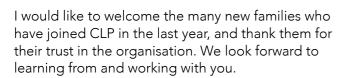
Front cover: Mouth of the Onkaparinga River, Port Noarlunga, photographer David Barnes

Inside front: Outer Harbour, photographer David Barnes

Annual Report 2021–2022

# **Chair report**

It is with a sense of optimism and renewal that I share my 2022 report with you. As we emerge from the shadow of the pandemic, while acknowledging its ongoing presence, we are looking forward to a brighter period in the life of the people we support, their families and the organisation.

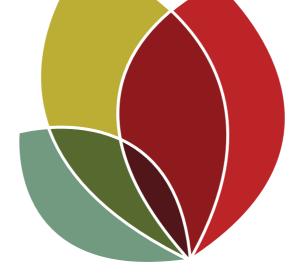


CLP's mid term audit took place in October, with full conformance against the NDIS Practice Standards. The Board commends all staff involved and acknowledges the leadership of Vanessa Kwong through this process. I would also like to thank the people and families who gave time to reflect on their support with the auditors.

The opening of SA borders in November had a significant impact on our workers and several families, and with the Omicron wave, this dominated our work in the early part of the year. We lost a small number of highly valued workers through the vaccination mandate, however the majority of workers remain and have diligently worked to keep people safe. I thank them all for their professionalism and resilience through an extremely difficult period.

We were glad to see legislated changes to the NDIS that aim to reduce the administrative burden for people and families, and strengthen the personcentred focus of the NDIS. Particularly important is that these changes simplify the complex administrative processes in making changes to a plan. We were also very happy that our three local and highly supportive MPs, Nat Cook (Human Services), Katrine Hildyard (Child Protection and Women) and Chris Picton (Health and Wellbeing) are now Cabinet Ministers in the State government, along with our Federal Member Amanda Rishworth (Social Services).

We thank the ongoing support of our project funders (Department of Social Services, Julia Farr Association, The Norman H Johns Trust) and allies, particularly Robbi Williams from JFA. We were also grateful to receive news from DSS that the Micro Enterprise ILC project 'Exploring Possibilities' is to continue for another 18 months, until June 2024.



# **Chief Executive Officer reflections**

2010 was a big year - Julia Gillard became Prime Minister, social media was becoming part of people's lives, Uber was launched, and Barack Obama began his presidency. The swine flu pandemic sent people into a panic. It was just the start of a big decade. It was also the year I started with the Community Living Project.

The Board continued unchanged at the AGM in November, and I thank Henry Elliott as Treasurer, Pam Coutts and Sadik Hurem as Vice Chairs, and our other members Kerrie Ashcroft, Jackie Hayes, Michael Mooney and Patrick Faulkner. Particular thanks go to Michael who stepped down from the Board in June, and I thank him sincerely for his 4 years of contribution. We welcomed Rebeka (Bek) Touzeau on an ex-officio basis in August, ensuring that the voice of people we support continues to be heard at board level. I also thank the Finance Sub Committee, particularly Henry Elliott and Sadik Hurem, for their role in contracting Accord to ethically manage our investments.

I would like to sincerely thank Darrin Hepworth for his significant contribution to CLP since 2007, which has brought CLP greatly increased opportunities for financial sustainability for the future.

We enter a new phase of leadership with a sense of confidence. For the past 13 years, Prue Gorman has lead with grace, diligence and integrity, including through changes that have immense impact. I thank Prue for the way she has facilitated communication and leadership at all levels from the board and stakeholders to workers, families, and most importantly, the people who CLP supports. It is testament to her professionalism and genuine drive to facilitate good lives for people. I wish Prue all the best in retirement.

I now greatly look forward to working with Chris Meyer and the fresh insight this will bring to Board deliberations. Chris brings a diverse range of skills and lived experience as a family member, and we are assured that he will honour the people, families and values of the organisation which we all hold so strongly.

Caroline Ellison
Chairperson

It was a momentous decade for the people we support, their families, the organisation and the broader disability sector. The introduction of the NDIS in 2017 brought a mixture of hope, opportunity, fear and disheartening challenges. It continues to create massive disruption to the traditional ways that services work. Sadly, the voices of the people who receive support are still not always clearly heard, but a strengthened focus on support for decision making, and the increasingly high profile of people with lived experience at the NDIA, creates a greater sense of hope.

I have been honoured to help navigate CLP's path alongside you through the last 13 years, seeing people's visions for the future grow. People we support and their families leading, scrutinising, challenging and invigorating us. A highly skilled and diverse Board supporting and challenging us, under Caroline's insightful leadership. Watching the growing skills of senior staff and our deeply committed and reflective workers. Learning from Kathryn and Supported Living as they help people to navigate barriers and grow in so many aspects of their lives. Seeing the strengthening of Circles of Support, and Micro Enterprise growing from Jayne's seed of inspiration in 2012 into a valued career option. Building new opportunities for Self-Management in 2013 under Vanessa's leadership, and the development of Self-directed Support through Sally in 2018. Creation of the CLP Trust and moving into our own building in 2014. Anne-Marie's leadership of MYP and the growth of a highly performing admin team, and Pat's growing leadership of our financial services. Intensive NDIS planning in 2016 under Sally's leadership with skilled support from Coordinators and Circle facilitators in assisting families with preplanning. Increasing skills in Support Coordination and assisting people to achieve their goals. And

more recently (and less enjoyably!) navigating our way through a pandemic through a shared sense of responsibility, hard work, dogged resilience and a truly amazing bunch of workers!

There are too many people to thank you all individually, however on a personal level, my sincere appreciation goes to Caroline for her unstinting support whenever it has been needed the most. Special thanks go to Kerrie Ashcroft for her coaching which has helped me to discover and refine my personal approach to leadership. I would also like to thank the many Board members who have shared their skills so willingly over the last 13 years.

I sincerely thank Darrin Hepworth for his support to CLP since 2007, initially on the Board as Treasurer, and more recently as CLP Trust Director and through KeySupport. Darrin has brought great insight, skill and passion over the last 15 years and CLP as a whole is in a much stronger position through his contribution.

I thank the people and families of CLP for the deep privilege of sharing your lives, and for constantly driving me to seek better ways of being of service to you. You have taught me immeasurable amounts and your trust in me has enabled me to strive to always uphold the values that CLP encapsulates. It has been an honour to lead this organisation over the last 13 years and I hope that I can continue to share your lives in some way.

I feel reassured that CLP will continue to build strongly on its mission and values into the future, with Chris Meyer moving the organisation forward through his experience and leadership.

**Prue Gorman**Chief Executive Officer

# **Building a good life**





# Hannah's circle – then and now

When Hannah started school, she worked with a facilitator to choose a bunch of classmates to be part of her first Circle of Support. Through lunch time catch-ups, pool parties, and keeping in touch after moving to new secondary schools, lifelong friendships have been forged. In 2022 Hannah has invited adults from different areas of her life to join her Circle and to focus on the exciting next stages of her life.

Hannah reflected on the first catch up of the new group, where they talked about 18th birthday party plans and explored career choices. "It felt kind of weird because I was so used to having the old Circle of Support, and now it's more about planning and more about the future. I felt like we bonded really well together."



## Up up and away

With well-matched support, David's passion for photography has 'taken off' into drone flying. David is even considering this might become a second career if the time comes that he's not able to physically continue in his current employment. David is enjoying the engagement with the wider community that is coming about with his new role of drone pilot and photographer. He has proudly supplied the images on the cover pages of this report along with this impressive whale and calf photo.





## **Neighbour day**

Fleur and two of her Circle of Support friends and neighbours, Cathie and David, hosted a morning tea at their place. Fleur made the invitations and letter dropped to neighbours, inviting them to come together for Sunday morning coffee and cake so everybody could get to know each other better. The catch up was a great success, and the next steps are now underway to build on these connections and increase the visibility, awareness and relationships between the neighbours, including plans for a Christmas neighbour catch up.

Fleur also recently celebrated her 60th birthday with her Circle of Support friends gathering together for cake. Congratulations Fleur!



From John: I enjoy my fortnightly Friday Fishing at Port Noarlunga jetty, though I am yet to catch the BIG ONE.

I also really like attending the Woodcroft community centre, I have made some friends in this group.



#### Heather's 50th

Congratulations to Heather on celebrating her 50th birthday! Heather's family and friends were there to celebrate with her and there were a few surprise guests which really made her day. Heather has had a Circle of Support since 2005, and her Circle friends helped Heather to organise the day and had a great time celebrating.

#### **Greens 2U**

Greens 2U, Michael's Micro Enterprise, recently celebrated a milestone of 5 years in business. The Greens 2U Micro Enterprise Management Group is helping Michael make plans for continued success.









Photo: A true cricket fan, Mark had a dream to be in the crowd at Adelaide Oval for a day-night test. With a bit of planning and support, he was able to settle in and enjoy every moment.



## Home grown veg, home cooked pies

Darren's adult children know that if they drop in on a certain night of the week, there will be delicious pies ready for them to collect. There's nothing better than a home cooked meal and it's a routine that's developed around Darren's passion for cooking and desire to provide for his family. Darren is new to Adelaide and has become a valued member of a community garden and gun club. Other members now catch up with Darren outside of events, and have sought his input on decision making. Through strong family leadership, workers were recruited to suit each role and have helped to facilitate Darren's connections. Darren has been supported to get away for a fishing trip to Marion Bay and hopes to do more fishing in the future.

# **Growth and diversity**



#### **New families**

This year has seen considerable growth in new referrals to both Micro Enterprise (now supporting 21 people with 6 others shortly to commence) and Circles of Support (41 people). It has taken some time to build understanding of how these models can fit under the NDIS, and frustratingly for many families, we still see new and reviewed NDIS plans which don't allow for needed funds to sustain these supports. Supporting a fluctuating number of people across different metropolitan and regional areas creates challenges for Micro Enterprise Manager Wendy Butler, and Circles Manager Katrina Fredberg, in terms of maintaining a skilled and flexible staff base. Wendy and Katrina have responded to this challenge by creating casual ME Consultant and Circles Facilitator roles.

Self-directed Support has welcomed 5 new families in the last year and is currently supporting 27 people, while Supported Living is working with 37 people. Managers Sally Strzelecki and Kathryn Knaggs are working together to develop a more seamless model across the two areas that offers a highly individualised response to each person and their family.

We welcome all these new people and families to CLP and look forward to working with you.

## **Introducing Circles of Support**

The 'Introducing Circles of Support' project wrapped up in December at the end of a 2-year grant from the Norman H Johns Trust. Future opportunities are being explored to build on this work.

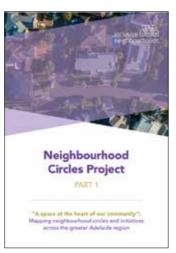
The main outcome of the project was inviting families, allies, funders, planners, service providers and community members into critical conversations about safeguarding people through strengthening their unpaid supports. Almost 200 people attended workshops and presentations, with feedback being overwhelmingly positive. Families and allies reported that they felt empowered to think about starting a Circle of Support for their loved one. Stakeholders from different levels of government and legal service providers expressed strong recognition of the capacity building aspects of a Circle of Support in supporting decision making.

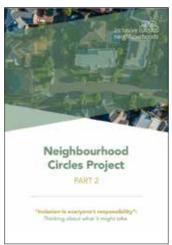
# **Neighbourhood Circles Summit**

The Neighbourhood Circles Summit was held in March and brought together a variety of neighbourhood champions, advocates and people with lived experience to talk about strategies to build inclusive neighbourhoods moving forward. Special guest speaker Sophie Thompson gave a rousing presentation on the benefits of gardening for individuals and communities. The event was hosted online due to Covid restrictions at the time not making it possible to gather people together.

The Summit saw the launch of two significant reports, "A space at the heart of the community" and "Inclusion is everyone's responsibility", written by Project Leader Sarah Faulkner. These reports provide a snapshot to some of the research Sarah conducted about different types of neighbourhood circles that exist around metropolitan Adelaide and what it might take establish more inclusive neighbourhoods for the future.

The full documents are available at www.inclusiveneighbourhoods.org.au





"I really enjoyed the Neighbourhood Summit, it certainly provided some great examples and provided a lot of motivation to get out there and 'do' something!"

# Discover Micro Enterprise: Exploring Possibilities



Under the skilled leadership of Jayne Barrett and Helen Neale, this project has continued to increase awareness of Micro Enterprise as a career option. Stories of Micro Enterprise have been shared through workshops held across Adelaide and in regional areas and in broader

media coverage and stories published by the NDIS. This included a podcast hosted by Kurt Fearnley on ABC Podcasts. A series of recorded presentations have been very well received and three new videos are under production, including one which will focus on how a Micro Enterprise can be a great option after school. These videos will be formally launched at a Micro Enterprise Summit to be held at the end of October 2022, featuring Janet Klees from Canada and other allies from interstate.

It has become evident that a critical time for information about Micro Enterprise to be shared is in the last years of school, where expectations and options continue to be low unless people are aware of customised options. Project Lead Helen Neale, and her son Tom, owner of Ground Control by Major Tom, were invited to speak at the School to Work National Disability Conference, hosted by Resourcing Inclusive Communities in Sydney in September.

The Discover ME project has received confirmation for an extension of funding through the Department of Social Services, which means this valuable work can continue until June 2024.

## **Regional enterprises**

Over the last year we have had the opportunity through our Micro Enterprise (ILC grant) Project to introduce the concept of Micro Enterprise to people in the South East, mid North, Barossa and Fleurieu areas. Helen Neale has visited the regions to run several information sessions for families, Support Coordinators, NDIS and LAC planners.

As part of a CLP Board 'safe to fail' trial, we recruited Consultants based in Mt Gambier, Victor Harbor, Nuriootpa and Pt Pirie to serve these regions.

It has however been challenging to sustain people and families' interest in Micro Enterprise. With only attracting one or two new referrals in each region, it has proved difficult to maintain our local Consultants, losing those in Mt Gambier and soon the Fleurieu. At present we have actively involved one young man in the far mid north, a young woman in the Barossa, and one man in Goolwa.

The general reflection is that regional people, and planners, are quite conservative and more likely to choose traditional employment services rather than embracing a perceived new and innovative option. Another factor of difficulty has been that several people have also had NDIS plans that either have not had sufficient funding, or at review have lost funding, to be able to engage or continue our MEP service. We continue to seek ways to address these issues.

## What can your NDIS plan fund?

Support Coordinator Julie Milburn shares some of the creative ways that people are using their NDIS funds to live their own unique and purposeful life. This list covers just some of the possibilities.

Meaningful days: support for running your own business, open employment, pursuing personal hobbies, going to TAFE or Uni, learning to drive or being a volunteer.

Relationships and community: hosting gatherings with family and friends, a Circle of Support, adventures away from home, men's shed activities, community gardening and church involvement.

Exercise and wellbeing: fishing, cricket, soccer, Zumba, swimming, weaving, beading, photography, and all sorts of art mediums and other fun wellbeing options.

Home: moving into your own home that is tailored to your individual needs. There has been rapid development of technology, and it's exciting to see how this can increase independence and safety.

Living well: menu planning, budgeting, food shopping, cooking, or sometimes a meal service or a cleaner can be a good fit. All sorts of therapies are also available including physio, exercise physiology, occupational therapy, audiology, speech services and psychology or counselling, podiatrists, nutritionists or dietitians.

Keep in touch with your Support Coordinator or trusted allies when you have new things you would like to explore!

# Leadership and safeguarding





## **Introducing Chris Meyer**

Following an extensive recruitment process, Chris Meyer has been appointed as the next CEO of the Community Living Project following Prue Gorman's retirement at the end of 2022. Chris comes to CLP with a wealth of diverse experience, including many years as a senior manager in the not for profit aged and community care sector, most recently at Uniting Communities. Prior to this he held roles with a global company in the private sector and ran his own café in rural Victoria. Chris has lived experience as a family member, which sparked Chris's commitment to serving as a board member of a disability provider for the last 10 years, where he supported their successful transition to the NDIS. Chris commenced with CLP on the 27th October 2022 and will work closely alongside Prue until the end of December, allowing a significant handover period. The first priorities are for Chris to meet the people we support, families and staff, and to understand how CLP's values are embedded in everything that we do.

## **Australian SRV Gathering**

The first Australian SRV Gathering, organised by the Australian SRV Association of which Prue Gorman is a board member, was held online in late July 2022. The focus of this gathering was on the application of SRV: 'From an SRV framework to real life'. CLP staff members Katrina Fredberg and Natasha Bennet presented on the topic 'Freely given relationships: a pivotal part of the good things in life', and several CLP staff acted through the day as facilitators for breakout groups. Helen Neale was also on the presentation selection panel. The Gathering was an extremely well received event, with 100 people attending.



# South Australia's first local SRV educator

CLP's Mission and day to day operation are guided by Social Role Valorisation (SRV), a theory that rests on a deep understanding of social devaluation and its impacts.

Kylie Duncis, who has most recently held roles at CLP including Circle of Support Facilitator and Inclusion Coach, has been part of a small group of people who has been trained and mentored to take on SRV teaching roles. Members of this 'SRV Educators Group' have just completed their 20th study group session. Jane Sherwin reports that group members continue to be very impressive in their diligence, progress and support of each other, and is delighted to be involved as a mentor.

Kylie was part of the teaching group for an online 'Towards a better life' two-day online workshop, held at the end of July. The session was undertaken in alliance with Barkuma, Home Place, Purple Orange and Independent Advocacy and with the support of Training for Evaluation and Change (TEC). Many thanks go to Jayne Barrett for her work in coordinating this session. 8 CLP staff attended this workshop, along with another 4 who acted as scribes for the group sessions.



## **Bronia Holyoak visit**

Bronia Holyoak, director of Valued Lives, Western Australia, came to Adelaide in September to host discussions about future planning and home, and building self-employment opportunities one person at time. It was an opportunity for many people to attend with their loved ones in mind, and to learn from Bronia's wealth of experience. Bronia also spent some time meeting with different CLP staff groups to work through some of the diverse issues that are part of our ongoing work.

# Micro Enterprise on the international stage

As a well-established Micro Enterprise owner, Michael Mooney has taken on a role presenting his story to others as part of the Discover ME project. In 2022 Michael was invited to be a guest speaker at "Innovation in Disability Employment – Australia-Korea Cross-Cultural Conference" held at Flinders University. This required some work to modify his presentation and have it translated into Korean.



## **Micro Enterprise Summit**

CLP hosted the Micro Enterprise Summit on October 28, 2022 to an audience who came to hear inside perspectives from people working in their own enterprises, and those involved in facilitating opportunities for others.

New and established Micro Enterprise owners shared presentations about how their lives have changed from owning a business which has been crafted specifically to suit their unique needs.

International speaker Janet Klees and interstate and local leaders spoke about the importance of work

and explored the possibilities that can come from customised employment and Micro Enterprise. A guest presenter from the NDIS explained important details about how funding can be allocated to support Micro Enterprise to be explored and sustained.

The event also launched new videos that have been produced to encourage school leavers to 'think big' and help to explain the Micro Enterprise framework.

The Micro Enterprise Summit was part of the Discover Micro Enterprise – Exploring Possibilities Project, funded by the Australian Government Department of Social Services.







Photo: Families, allies and leaders gathered at the Monastery, Urrbrae for a 2 day retreat

## **Family Retreat**

"Building today because the future is tomorrow" was the theme at the heart of the CLP Family Retreat, held at the end of October 2022. Guest facilitators Janet Klees and Selena Blake from the Durham Association for Family Resources and Support, Canada, brought energy and insight into a room of local and interstate families, all grateful to gather in-person again.

Janet and Selena used their knowledge and experience to strengthen opportunities for family leadership by helping families to think critically about the future. This included thinking about what their loved one is doing now, and whether there are real opportunities for building valued roles, community connection and relationships.

Parent leaders shared their own stories of how they had intentionally supported their loved ones to build connections with peers and community. These examples all reinforced the value of having a vision, of writing it down and sharing it.

There were 3 stories shared of young adults at different stages of moving out of the family home, each approaching it in very different ways and showing how important it is to think about one person at a time.

The Retreat brought together families connected with Imagine More in Canberra, Belonging Matters in Victoria and Community Resource Unit (CRU) in Queensland, along with local South Australian families. Many thanks go to JFA Purple Orange for generously funding the Retreat costs in addition to funds received from the 2012 bequest from Suzie Walker.



# Systems and support



## **COVID 19 management**

COVID continued to have an impact on workers, the people we support and their families, particularly during the early months of 2022. Each situation was individually risk managed addressing the person and family's specific needs. Some people could be supported remotely, some people are fully dependent on their support, and we needed to develop alternative supports when teams were low on workers.

We unfortunately lost around 15 valued staff members who expressed their right not to be vaccinated, which was extremely difficult for everyone involved in that support situation. Workers who remained have stepped up and done whatever has been needed to support each person, including filling gaps in rosters, and working when a person is COVID positive wearing full PPE. Our sincere thanks go them all for their resilience.

In terms of contingency planning the following was put in place:

- planning individual responses to 'what if' scenarios with people supported, families and workers
- identifying relief staff to provide cover for emergencies
- updating support plans and information for emergency relieving staff
- ordering PPE and training staff in the correct wearing of PPE
- providing RATs for emergencies and setting up a routine surveillance program for people with high support needs
- working from home for everyone except admin staff and limiting face to face meetings
- holding fortnightly and then monthly Zoom meetings of all senior and mid-level managers, admin and finance staff to ensure information was being clearly communicated and people were staying in touch. These meetings proved so useful that when they came to a close due to a reduction in Covid news and changes, they were reinstated by popular demand!

Detailed reporting was also required throughout 2022 to SA Health and the NDIS Commission in regard to positive cases and close contacts, as well as providing detailed information for contact tracing. Mariah Aplin and Vanessa Kwong capably managed this ongoing process.

## **Finance and Admin update**

Working through a pandemic has been incredibly challenging for office-based staff, and a big thank you goes to Pat Varcoe, Lyn Cox and Carmen Feher who worked unstintingly to ensure that payroll and finance processes were maintained at their usual high level of accuracy, and that PPE supplies were available for staff at all times. COVID added considerably to their workloads, particularly when team members were close contacts or tested positive, and their flexibility was greatly valued.

Pat has taken on more responsibility this year as Finance Manager in preparing monthly reports and overseeing the budget process, capably supported by Lyn who will take on more finance roles related to MYP. The Finance Audit completed in September 2022 commended the Finance Team on their exemplary performance in meeting the required accounting standards.

Congratulations go to our MYP Software System Champion, Anne-Marie Hamilton, who led the rollout of PocketWatch across Supported Living and Self-directed Support. 180 support workers now regularly enter their shifts into their phone, which then creates their pay information. This investment in the ITC platform has evidenced efficiencies and effectiveness of both administration and service delivery staff.

Thanks go to Anne-Marie, Ann-Marie Simes (until June), and Kerri Williams (from July) for supporting this process, with backup from the broader admin and finance team. The next stage of MYP includes setting up Goals and Outcome Measurements (GOMS) to assist people and families to measure progress towards their goals, assisting in NDIS plan review preparation.

#### Mid term audit

The midterm NDIS Certification audit was conducted in October and pleasingly, no non-conformances were identified. The RN auditor in particular was very helpful around identifying specific improvements in our documentation around high intensity support. Vanessa Kwong was instrumental in preparing CLP for the audit, with the assistance of many other managers and key workers. Vanessa has now taken on the portfolios of clinical support, behaviour support and HR practices under the newly created role of People and Practice Coach. The next full audit for CLP will be due by mid 2023.

# **Treasurer report**

The Community Living Project achieved a strong financial return in 2021-2022, with the year ending with a consolidated net surplus of \$439,847. The NDIA Temporary Transformation Payment (TTP) reduced by a further 1.5%, down to 4.5%; this will continue to reduce by 1.5% annually. Philanthropic funding from three projects provided \$347,446 income for continued grant activities related to Micro Enterprise and Circles of Support.

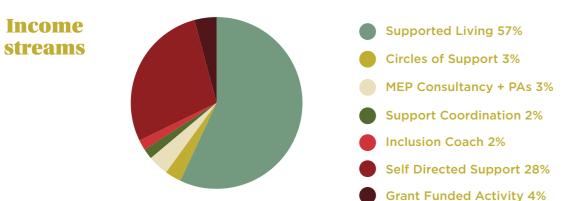
Operating income increased by 6.4% in 2021-22 while costs increased by 8%, with the difference being reflective of the drop of 1.5% in the TTP. Net Assets increased by 22% to \$2.44m. Debtor management was highly effective throughout the year. An NDIS One Off Payment was paid in July to the value of \$248,070 to cover costs incurred in 2021-22 associated with managing the pandemic, compliance costs and preparing for Award changes. This will be accounted for in 2022-23.

The CLP Charitable Trust remains stable and provided a return of \$155,220 through reduced interest savings

on the loan, and a further donation of \$100,000 was made to the Trust to reduce capital owing. As of June 22, only \$89,000 remains to be paid off the original loan of \$600,000, which was not predicted to be paid off until 2027.

CLP continues to develop measures to address long-term financial security. The Board has appointed Accord to implement an Investment Strategy to support the values driven work of the organisation. Accord has a specialised focus on ethical investments, where they construct a portfolio that matches CLP's ethical values while still aiming to perform well over the medium to long-term.

The following pie chart summarises the NDIS income sources for CLP for the 2021-22 year. Income for Micro Enterprise Consultants, Circles Facilitators and Inclusion Coaches remains relatively small in the overall picture, but their respective income has grown significantly from last year (increases of 70% for MEP, 38% for Circle Facilitators and 46% for Inclusion coaches).



Indicators remain that CLP is well positioned for the future, while there continue to be challenges ahead with the reduction of the TTP and financial pressures on government to ensure the scheme is sustainable.

I thank all Board Members for their support throughout the year. I would also like to thank Prue Gorman, Pat Varcoe and Darrin Hepworth for their support on

the Finance subcommittee, and Sadik Hurem for his ongoing involvement with the Investment Strategy. I would like to highly commend the whole Finance team in achieving excellent feedback from our financial audit, despite the turbulent environment.

**Henry Elliott** 

Treasurer

## **Financial statements**

Consolidated Statement of Profit or Loss and Comprehensive Income for the Year Ended 30 June 2022

	2022	2021
	\$	\$
Revenue from ordinary activities	8,066,983	7,628,310
Employee benefit expense	(7,369,371)	(6,792,073)
Depreciation expense	(9,938)	(19,618)
Other expenses	(247,826)	(292,925)
(Deficit)/surplus before income tax	439,847	523,694
Income tax expense	-	-
Net (deficit)/surplus after income tax expense	439,847	523,694
Other comprehensive income		
Revaluation of land and buildings	-	231,415
Transfer to Staff Development Fund	-	-
Transfer to Staff Development Fund	-	66,741
Total comprehensive income for the year	\$439,847	\$821,850

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Transfer to Staff Development Fund	-	-
Transfer to Staff Development Fund	-	66,741
Total comprehensive income for the year	\$439,847	\$821,850
•••••	•••••	•••••
Consolidated Statement of Financial Position A	s at 30 June 2022	
Current assets		
Cash and cash equivalents	1,913,338	1,639,229
Trade and other receivables	339,573	337,210
Financial assets	115,089	265,075
Other current assets	40,039	38,554
Total current assets	2,408,039	2,280,068
Non-current assets		
Plant & equipment	1,194,384	1,199,733
Total non-current assets	1,194,384	1,199,733
Total assets	3,602,423	3,479,801
Current liabilities		
Trade and other payables	204,171	458,333
Borrowings	20,127	20,127
Provisions	799,382	580,926
Total current liabilities	1,023,681	1,059,386
Non-current liabilities		
Trade and other payables	-	-
Borrowings	68,995	213,842
Provisions	65,785	202,447
Total non-current liabilities	134,780	416,290
Total liabilities	1,158,461	1,475,676
Net assets	2,443,963	2,004,125
Equity		
Retained profits	2,092,666	1,652,828
Trust settlement	10	10
Reserves	351,287	351,287
Total equity	2,443,963	2,004,125

CLP COMMUNITY LIVING PROJECT

Annual Report 2021–2022

\*Extracted from the Annual Statutory Financial Reports



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## INDEPENDENT AUDIT REPORT TO THE MEMBERS OF COMMUNITY LIVING PROJECT INC

#### Report on Audit of the Financial Report

We have audited the consolidated financial report of Community Living Project Inc (the association) which comprises the statement of financial position as at 30 June 2022, and the comprehensive income statement, statement of changes in equity, statement of cash flows and a summary of significant accounting policies and other explanatory notes, the statement by the members of the Board and the Board report.

In our opinion, the consolidated financial report of Community Living Project Inc has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including: 9(a) Giving a true and fair view of the association's financial position as at 30 June 2022 and of its financial performance for the year ended then ended; and

(b) Complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of Australian Charities and Not-for-Profits Commission Regulations 2013.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial report Section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant or our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibility of the Board for the Financial Report

The Board of the association is responsible for the preparation of a financial report that gives a true and fair view and has determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of members.

The Board's responsibility also includes such internal control as the Board determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the association or to cease operations, or have no realistic alternative but to do so.

The Board is responsible for overseeing the association's financial reporting process.

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Richard F Deane, Principal Liability limited by a scheme approved under Professional Standards Legislation

CLP COMMUNITY LIVING PROJECT

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at http://www.auasb.gov.au/Home.aspx. This description forms part of our auditor's report.

#### **DEANE & ASSOCIATES**

Richard F Deane, Principal

Date: 10 October 202. 69 Franklin Street, ADELAIDE SA

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# Acknowledgement of years of service

#### 5+ years

Mohsen Alizadeh
Hayley Binyangi
Heather Brogden
Beth Cleary
Pam Coutts (Board)
Lynette Cox
Kylie Duncis
Gail Hodshon
Vicki Hoffmann
Sadik Hurem (Board)
Angie Jarmyn
Joseph Leavey
Toni Ledgard
Nastaran Nakhaee
Peter Papapetros
Andrew Pidgeon

Nastaran Nakhae Peter Papapetros Andrew Pidgeon Lesley Pottinger Claire Roberts Laurie Rowe Kate Searle Suzanne Smith Donna Stevens Sally Strzelecki Nadine Tapley Christine Tinney Alison Verco Sharon Wilding Kim Wilson

#### 10+ years

Larissa Ambrose Kerrie Ashcroft (Board) Natasha Bennet Wendy Butler Victoria Cousins Sharon Dymock Caroline Ellison (Board) Robert England Georgia Frayne Violeta Gancheva Leanne Gordge Prue Gorman Elisabeth Guglielmo Anne-Marie Hamilton Tonya Heyes Marcus Kelly

Vanessa Kwong
Catherine Laing
Samantha O'Brien
Raelene Paul
Melissa Rangi
Steven Russell
Kerry Spain
Monica Thalbourne
Victoria Young

#### 15+ years

Katrina Fredberg Kathryn Knaggs Patricia Varcoe

#### 25+ years

Maria Laing

#### 35+ years

Jayne Barrett

#### **CLP Life Members**

Molly Warner (1995) (deceased) Olive Weston (1995) (deceased) Ray Brooks (1995) (deceased) Jill Wishart (1997) Colin Lawn (2002) (deceased) Bill Freeman (2003) John Grantley (2008) Ross Womersley (2010) Brenda Oakey (2015)

And many thanks to all our Board and staff members for their passion and commitment.





