

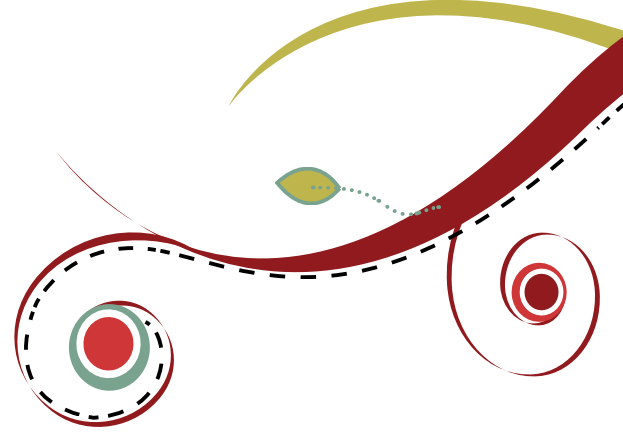


Annual Report

2022-2023



Rebeka has been a member of the CLP Board for a year. Rebeka is studying Design Communications at Flinders University. Rebeka enjoys rock and roll dancing, being creative and spending time with her fiancé. She has recently enjoyed her first sky dive with her friend Beth. Rebeka strives to contribute the strong values she holds to the board and within her community. Some of the skills Rebeka brings to the board and excels at are leadership, brainstorming and giving feedback.



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Front cover: Jocelynn McCann celebrating a milestone 10 years in Micro Enterprise

The Community Living Project (CLP) Mission is to assist people with disability to live their own unique and purposeful life of inclusion through having: home, relationships, competencies and highly valued roles in their community.

Chair report



On behalf of the Board and CLP team, I welcome new families who joined us this year and sincerely thank the many families who continue to show confidence in us. We are inspired by families to continually seek improvements to the support we provide.

Once again, we acknowledge and sincerely thank our staff who have continued to excel. Their commitment, passion, resilience and character have ensured that significant challenges have been met with energy and conquered. CLP would not be what it is without these extraordinary people who not only define what we are but ensure that our value-driven 'DNA' remains as robust and healthy as ever.

Our new CEO was 'greeted' into his role this year with challenges related to Covid-19, NDIS auditing linked to re-registration, the repairs and reinstatement of an office building damaged by floodwaters, increasing budget pressures due to the phase out of the Temporary Transformation Payment (TTP) and changes to the Board composition. I congratulate him on the calm, balanced and energetic manner in which he took these issues on with his team and has demonstrated his abilities in pursuing positive outcomes. A significant highlight of the year presented itself in the form of staff survey results in July. Based on a high level of staff participation, it was clear that a resounding majority of our staff see CLP as a very good employer, are happy to recommend CLP to people looking for support and feel valued and well supported by their managers.

For their ongoing support, I express deepest thanks to Julia Farr who, through the MS McLeod Benevolent Fund are enabling continuation of the Neighbourhood Circles Project led by Sarah Faulkner. In other key projects, CLP also ran some workshops on family leadership in conjunction with JFA Purple Orange, we ran Model Coherency workshops and we're supporting Kylie Duncis to become SAs only accredited SRV teacher.

The CLP Board is also evolving with Caroline Ellison stepping down from the Chair role at the end of May due to increasing personal and professional commitments and the departure of three other members this year. Caroline will continue to support as a Board member where she will be able to make further valuable contributions and I take this opportunity to express heartfelt thanks on behalf of the many families and staff that truly appreciate her positive and committed leadership over the last 14 plus years. Regarding the other changes, Henry Elliott departs after his contributions as Treasurer, Jackie Hayes leaves us as a valued Family Rep and I'll be vacating the Vice Chair and interim Chair role. Thanks and best wishes are extended to Henry and Jackie for their great work during the challenges of recent years. Equally, thanks are conveyed to the continuing Board members Pam Coutts as Vice Chair, Kerrie Ashcroft, Patrick Faulkner and Rebeka Touzeau for their contributions. I'm very pleased to report that we have received nominations from strong candidates to fill the Board vacancies.

CLP's main strength lies within the many great people who make up the team. Our proven performance and track record facing the challenges of recent years fuels optimism and underpins a sound confidence in our ongoing capabilities to support improved lives for people in the future.

Best wishes to all,

Sadik Hurem
Interim Chair

Chief Executive Officer reflections

This is my first report as the new Chief Executive Officer of the Community Living Project (CLP). It has been a steep learning curve for me, and I take this opportunity to thank all the people who took time out to talk to me about what is important to them and particularly the people and families who shared how CLP can contribute to them achieving their life's vision.

What struck me most when I started here was the unwavering passion and commitment of employees towards the people we have the privilege to assist. It is truly inspiring to work with such humble and enthusiastic people.

In May CLP had a full NDIS audit. We again received compliments from the auditors on the way we assist people to live their lives fully, and the way we listen to people to understand how they want to live their life. A big thank you to all workers who consistently work very hard to achieve this. Your work does not go unnoticed and is greatly appreciated.

The Disability Royal Commission has handed down their final report after four and a half years of hearings. We are still digesting the report – the executive summary alone runs to 356 pages and contains 222 recommendations. What comes through loud and clear though is that the Disability Royal Commission recommends more involvement of the people supported and their families in the governance and running of service providers. CLP has done this of course since inception in the mid-eighties by having a minimum of two board members from families of people supported and one person that is receiving support on the board. These people provide great insights and are actively involved in shaping the organisation. This ensures that the voice of the people living with a disability is being heard.

To strengthen the voice of the people we support and as a safeguard for the Community Living Project values, we created a Family Advisory Council.

This Council consists of family members of people supported and contributes to the setting of strategic objectives and policies affecting service delivery.

In April, senior staff together with interested families and board directors attended two training sessions on Model Coherency. Model Coherency is a tool steeped in Social Role Valorisation and a way of checking if the person supported is receiving what they need in the most appropriate way for them. A smaller group of senior managers, family members and board directors continued to work together to look at how CLP fares in this regard. You can read more about this on page 10.

There have been a number of sad losses this past year. We've published tributes to Fleur Zaltron and Heather Jones at the end of this report. We also acknowledge the loss of parents Joan and Keith Jones, Denise Quinlan, Susan Cowgill and Phil Lamming. All were long-term supporters of CLP and have contributed greatly. They are deeply missed.

Lastly, I am thanking our three retiring board members Sadik Hurem (Chair), Henry Elliott (Treasurer) and Jackie Hayes (Family representative) for their support of CLP over many years. Without their skill, passion, and commitment CLP would not be what it is today.

Chris Meyer
Chief Executive Officer

Building a good life

Birthday bash for John

Congratulations to John Lodge who turned 60 this year. John is a past CLP board member and known to many for his valuable contribution. John celebrated his birthday with lunch at the Christies Beach hotel with 20+ guests and his friend Jill surprised him with a fabulous cake! It was a great opportunity for John to reconnect with people in his network, and has led to some of those friends joining his Circle of Support.



10 years of successful enterprise

Congratulations to Joc McCann who this year reached the amazing milestone of 10 years operating her Micro Enterprise 'Dried Fruit by Jocelyne'.

Joc, with her Personal Assistant and Enterprise Management Group, have stayed true to the initial vision, embarking on marketing her dried fruit product to customers within her local community. They carefully refined the product and created the logo and branding which is now recognisable and visible in many local cafes, greengrocers and other retail outlets. *Continued page 11*



Happy retirement Ben!

Reflections from Jill Wishart on how a vision for a career unfolded, as is now a vision for a good retirement.

"After 33 years in a permanent position as an Administrative Assistant with the City of Onkaparinga, Ben decided to retire so he could pursue his favourite interests and hobbies.

Leaving High School at 18 years old, he was at a loss about what to do with his future. Voluntary work at the local council, showed his interest and competency in administration work and after training he was offered a permanent position.

It was ground breaking in work culture and action, with everyone involved determined to make it work.

33 years later, Ben celebrated his retirement with 200 of his colleagues and photos from across the years causing much fun recalling times spent together. Joy and excitement for Ben's future plans were shared as well as tears for the loss of a highly valued and respected colleague. *Continued page 11*

Ben with City of Onkaparinga Acting CEO, Julia Grant.

Photo supplied from Ben's employment support.



Sally is in the loop

"This year I got my very first iPad. I am amazed at what it can do! With support from my workers I have been playing games, watching YouTube videos and taking photos. I am hoping to become independent with it in time. My Occupational Therapist is arranging to have it mounted to the table so that I will feel confident not to knock it over. I am very happy to be able to send and receive emails and I feel more in the loop. Technology is amazing and blows my mind!"

Sally Rice



Being the bridge

"Mike is always seeking to make a social connection" says his brother Peter. "He's an extrovert, always interested in what's going on around him."

Kellie, who is new to support work, has assisted Mike to connect with people through his love of music. Mike's now a regular at Rock and Roll dancing and going to concerts with the Rock and Roll crowd. Kellie said people are looking for Mike at events "They come up and talk to him, they dance with him."

Peter notes that in the short time Kellie has been working with Mike, she's helped to develop a new routine and pattern of going out that Mike looks forward to and feeds his appetite for connection.

Mike is a very enthusiastic Crows fan. With Kellie's support he now regularly attends games, catches trains and buses to get there, engages with other Crows fans and thoroughly enjoys the connection with other fans that this whole experience offers.

Continued page 11



Barnsey's world

After David's support worker, George, had shared his interest in flying drones with David, David knew he wanted to get one for himself - it was the start of a life-changing series of events.

With George's encouragement and guidance, David browsed in stores and then researched and purchased online.

"The first time I flew my drone it was the same spot when I tried out George's drone, because it was a familiar and open area," said David. "I felt comfortable to fly around and try some of the features of the new drone."

David is now an accredited Drone operator, has a YouTube channel, and is working on developing a small business selling calendars, canvasses and postcards featuring his photography.

"I had to sit through a test to make sure I knew all the laws and regulations of flying a drone, such as staying a certain height above things and no fly zones," David recalls.

Being a drone pilot is leading to lots of conversation and connection with others.

Continued page 11

Growth and diversity

Home and living exploration and design

Moving from the family home to a home of your own is one of the biggest and things we do when the time comes to spread our wings and find our living independence from family. It can be equal parts exciting and daunting, and there are many things to consider.

With this in mind, we have developed a new service offering: assisting people and their families to consider and explore opportunities to move, to living in their own home in their community of choice.

Kirra Dack has been appointed as a Home and Living Advisor. In this role she works alongside and offers guidance to people and their families, using a process developed by the My Home, My Way initiative which was developed by Resourcing Inclusive Communities (Family Advocacy) and can be found at www.myhomemyway.com.au



Photo: Kirra (centre back) attended a Circle of Support gathering where Charlie (front), and his circle friends explored what a home of his own could look like.

Kirra is currently assisting two people and their families on their new journeys. We welcome providing assistance to people who are seeking an alternative to group home accommodation, to living in their own home in their community of choice.

Micro Enterprise – Exploring Possibilities



**Project Lead:
Helen Neale**

We are busy planning for our last periods of the grant that will end 30 June 2024. The project was unexpectedly twice extended from the initial two-year timeframe at the

start of 2020, and this has allowed us to expand the reach and impact.

Over the last 12 months the project has continued with its outreach to families, students and educators, providers, NDIS community engagement officers and interstate allies.

Micro Enterprise (ME) information sessions have also been held regionally in the Barossa, Port Pirie, Victor Harbor, Gawler along with several online state and national presentations.

Feedback has been very positive and shown that people appreciate the key message that the more

roles a person has, and the more valued those roles are, the more likely that person is to have the good things in life.

“It was great to see the alignment of Social Role Valorisation theory with microenterprise”

“It was wonderful to listen to all the great microenterprises in operations that follow a person’s interests, gifts and talents”.

We have accepted invitations from our interstate ME allies in Sydney, Brisbane, and Canberra to run information sessions. Staying connected with our interstate allies has led to many opportunities to share ME work. As follow up from our Summit held last October 2022, we are currently collecting information from our colleagues to compile a newsletter on what we have all been doing in the Micro Enterprise space, which should give a snapshot of ME nationally to share.

It has become apparent that a valuable resource to assist people wanting to create a Micro Enterprise without the support of an organisation like CLP should be developed so an ME guidebook is to be developed in addition to another video which will complete the suite of resources that the project will leave as its legacy.



Micro Enterprise growth

We have seen slow and steady growth with more people hearing about Micro Enterprise as a career option largely due to the work Helen is doing in our ILC project. After a few years of being able to assist people in some rural areas sadly with the end to our ILC grant fast approaching, we are now only able to work with people who live in the Adelaide suburban areas.

We thank our talented MEP Consultants who's task it is to guide the creation and development of a persons, gifts, talents and interests into a Micro Enterprise focus and operations. Amy Djite, Lisa Hill, David Winderlich, Rebecca Bolton and Rebecca

Chapman under the leadership of MEP manager Wendy Butler. Dried Fruit by Jocelyne – 10 year celebration, is a testament to MEP unlocking the hidden career potential in a person.

Recent survey feedback:

- From an enterprise owner: "I have a purpose of a job and more routine in my life. I meet more people in the community."
- From a parent: "She has a sense of self-worth beyond anything she's felt before. A sense of pride in herself and what she can achieve. It's been fantastic to watch the transition to someone with purpose and belief."

The Neighbourhood Circles project

Project lead: Sarah Faulkner

The Neighbourhood Circles project aims to support increased knowledge and understanding on the role of neighbourhoods as spaces of inclusion, safeguarding, and support.

This year we are particularly excited about creating a collection of resources to help support workers, family members and key allies better support individuals to connect to their neighbourhood. We call this 'being the bridge' to neighbourhood. These resources are being developed with the help and guidance of people with lived experience, including family members, circle of support members, support workers, advocates, and allies. The resources will be made publicly available for everyone to access, as well as shared with a variety of universities and tertiary educators to help guide their future curriculum development.

This next phase of the project has been made possible thanks to the MS McCleod Benevolent Fund which has re-funded the project for another calendar year. We are continuing the work we started in the first phase of the project, to encourage more people living with a disability or mental illness to engage with their neighbourhoods and to strengthen the inclusivity and accessibility of neighbourhood spaces.

A great example has come in the form of the Pasadena Community Centre. Jody, one of the driving forces behind the community centre shares



Photo: An art wall painted in collaboration with children and a neighbourhood artist outside the newly founded Pasadena Community Centre; an initiative championed by local residents.

her reflections, "Norah and I still pinch ourselves about that little idea back in 2021, to turn a former Sea Scout Hall into a thriving community centre, has actually happened. The Pasadena Community Centre is a wonderful collaboration between the City of Mitcham and volunteers who understand the need for community connections through planned programming and opportunities to just drop by. We can't wait for the renovations to begin which will mean the site is even more inclusive and easier to access due to longer opening hours and upgraded facilities."

The Neighbourhood Circles project is also hosting a one day 'Neighbourhood Summit' in early 2024 that aims to bring together neighbourhood groups and individuals to share stories and approaches of neighbourhood inclusion and belonging. For more information on the project and to read other stories of neighbourhood circles in Adelaide go to www.inclusiveneighbourhoods.org.au

Leadership and safeguarding

Future planning

Mary and Rachelle joined Amanda's Circle of Support when they were teenagers. They have continued to enjoy spending time with Amanda as they've grown older, making time for her between their busy studies and full-time work. Recently they've taken important steps for safeguarding Amanda's future.

"Amanda is our cousin; she loves singing, making people smile and telling jokes. We have a very small family here in Australia and we are fortunate to have Amanda in our lives. She is very important to us because she is always ready for a cheeky laugh and is very caring about everyone in her life. Now that we are older, we both felt we needed to do some planning for Amanda's future and think about the roles we might need to take on.

Over the last 18 months we met regularly with our Aunty to plan out what was needed. Our Circle of Support facilitator guided us in this process and helped us document an action plan and time frames. We went at our pace. There were some uncomfortable conversations, emotion and tears. It brought us all closer together and now we have a clear picture on what is needed in the future. We are now identified as having official authority in Amanda's life as her mother is ageing, we will be there for Amanda for her future."



Circles Initiative

Circles Initiative has continued to provide assistance through freely given relationships.

Facilitators Natasha Bennet, Kylie Duncis, Jill Scott, Taryn Waters, Max Coleman and Katrina Fredberg have assisted Circles of Support members to think about home, work, connections, and valued roles in community.

We did a survey recently to provide feedback about our service and overall the responses were overwhelmingly positive.

We want to thank the facilitators for their thoughtful work walking alongside the person, their family and Circles of Support to live an inclusive and rich life. They have been there for life's ups and downs, celebrations and illnesses, including the shock passing of Heather Jones and her parents within a few weeks of one another.

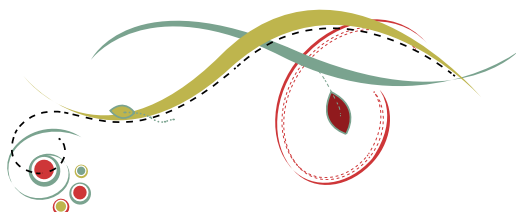
Response from a Circle friend: "This initiative plays a pivotal role in nurturing community and fostering friendships that are indispensable for safeguarding any individual's well-being and providing enduring long-term support. The longstanding friendships that my friend received through their Circle of Support has laid a solid foundation that will continue to serve as a safeguard as they get older."

SRV training with Kylie

We have been pleased to support Kylie Duncis' journey towards becoming an accredited Social Role Valorisation teacher and by doing so support the succession planning around access to formal SRV teaching in Australia for the future.

Kylie has embarked on the preparation and delivery of three key SRV related workshops for CLP: Introduction to Social Devaluation; Valued Roles, and Right Relationship. These sessions have already been run multiple times, with CLP staff, people supported, and families attending.

Kylie has spent the past 2-3 years undertaking rigorous, in-depth, and ongoing SRV training. SRV Senior Trainer Jane Sherwin is leading a group of candidates from around the country working to create the next generation of accredited SRV teachers, which is happening under the auspice of the Australian SRV Association (Brisbane based).





Family Leadership events



We have partnered with JFA Purple Orange to provide specific topic events that welcome family involvement and contribution.

Our partnership work has included supporting our wonderfully successful, November 2022 Family Leadership Retreat- led by Janet Klees and Selena Blake. In 2023 we've hosted a further two events. Speakers included Dr Michael Kendrick, and Michelle Bellon, Associate Professor in the Disability and Community Inclusion Unit, Flinders University and Deb Rouget, Belonging Matters. We also heard from a number of people who shared about the richness of the Circle of Support involvement in their lives. Tom and Helen Neale shared about Tom's move to his new apartment, and "Liberating Bronwyn (from 60 years of institutional living)", was the title of the presentation Bronwyn and her sisters Lorna and Cheryl shared with us.

Families have been the leaders and shapers of CLP's values, service models and decision making since 1984. A vital focus of CLP is supporting families to develop their leadership skills and to increase their understanding of how to bring about positive change in the life of their family member with disability.

Photo: Robbi Williams and Georgia Reason - JFA Purple Orange, Jayne Barret - CLP, Dr Michael Kendrick, and Chris Meyer - CLP.

CLP Board Family Advisory Council

As family representatives on the CLP Board of Management it is with great pleasure that we provide this inaugural annual report of the Family Advisory Council on behalf of the inaugural council members.

On 22nd May this year the CLP Board initiated the first meeting of the Family Advisory Council, appointing 5 self-nominating family members to make up the first membership, in addition to the two-family representative currently on the CLP Board. Inaugural council members being Jill Wishart, Helen Neale, Fiona Campbell, Anna Hughes & Angela Basedow.

Terms of Reference for the council's operation have been agreed, with monthly meetings and new council nominations to be invited at the AGM. Pam Coutts and Jackie Hayes have been the CLP Board family representatives with Jackie sadly standing down this year.

Importantly, four of the Council members joined senior staff and were part of our CLP Model Coherency review of support services exercise in the first 6 month of this year. This review and the consultative framework will be an invaluable reference and guide for the Family Advisory Council in its role of providing feedback and advice from families to the Board of Management in future years. We thank the council inaugural members for their leadership and very valuable contributions to both the review and in the work of the council this year.

The CLP Board instigated the creation of the council as a strategy to protect and safeguard the mission and values of CLP which have been guiding our point of difference now since we commenced operating in 1984 and as described in the association's constitution

As our work in protecting and safeguarding the mission and values of CLP is greatly strengthened by the active participation of family members, we invite those who feel able, to consider becoming members of the council for 2024.

With thanks

Pam Coutts and Jackie Hayes

Systems and support



CLP Support Service review

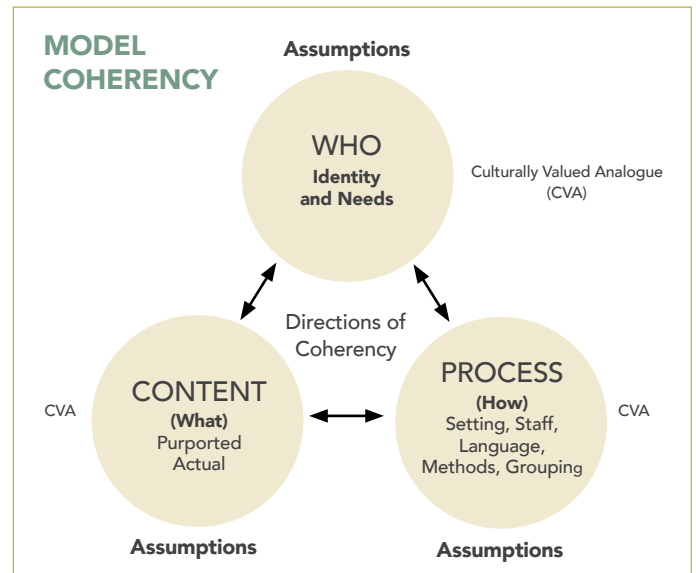
Model Coherency analysis and design is a systematic process developed by Dr Wolf Wolfensberger. It is a means of using Social Role Valorisation (SRV) to deeply review a human service.

CLP embarked on the exercise of using Model Coherency, led by Darcy Elks, a senior SRV trainer and expert from USA. A group of 12 senior staff, board members and family members took part, meeting with Darcy online regularly over a six-month period.

The review required team members to interview people receiving support from our CLP Supported Living and Self-directed Support services. The information collected was then consider against the CLP's mission statement: to assist people with disability to live their own unique and purposeful life of inclusion through having, home, relationships, competencies, and highly valued role in their community.

The team found some points of tension between CLP's aspirations and delivery and we are moving forward with making changes to better reflect our service outcome ambitions.

As expected after operating our support services for many decades, the review has assisted us to design some proposed changes to our service delivery structure and processes and plans to merge the two support services to one, which are to be rolled out later this year and early in 2024.



MYP update

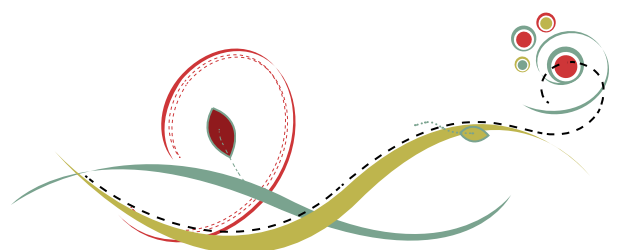
After careful consideration of all other options available it was decided to do a full re-implementation of MYP, our customer service system, and bring it up to the latest version. This re-implementation is underway and expected to be completed towards the end of this year. We are expecting considerable time savings in our back-of-house processes in billing and invoicing as well as greater accuracy due to a large reduction in manual handling. A big thank you to Anne-Marie Hamilton and her team for their tireless efforts in making this all happen!

Cyber security

Cyber-attacks on organisations large and small have been all over the news lately. At the Community Living Project we have stepped up our cyber security and are implementing a range of new measures to ensure that we are save from being hacked. This will ensure the safety of private data of people supported and our own staff; and reduce the potential for major disruptions caused by a cyber-attack.

Staff survey

At the end of June the Community Living Project conducted a staff survey. We received surveys back from over 60% of staff, which is an excellent result. 99% of respondents declared they would recommend the Community Living Project to people seeking support, and equally 99% stated they would recommend Community Living Project to prospective employees. The reasons given included that they really enjoy working with the people and their families; and that they feel supported by their managers. A big thank you to all that participated in the survey, the families that make the workers feel welcome and the managers that support our workers to do their job well.



Building a good life continued...

(Continued from page 4-5)

10 years of successful enterprise

After slowed business when COVID limited community access, Joc's enterprise has bounced back even stronger and currently enjoys a full customer base who regularly sell out and re-order Joc's product.



Over the 10 years of being an enterprise owner Joc has increased her skills, knowledge and confidence, has gained purpose and routine in her week, has developed relationship in her community, and is a proud business owner.

Joc celebrated the milestone at a luncheon with past and present Enterprise Management Group members, enterprise PAs, friends, and family.

Happy retirement Ben

Retirement gives him more opportunities and scope for choice and decision making in steering this new chapter in his life.

Ben's retirement plans went into action immediately with sleep-ins, gym, bike riding, library books, collecting classic car magazines and his favourite hobby, drawing classic cars. His collections have expanded so much that he is constantly reorganising his home to accommodate everything.



Retirement gives Ben more time to explore new opportunities to make connections in his local community with voluntary work, art classes and anything else that appeals to him.

Being the bridge

There is an amazing back story to this scenario. Mike has lived in group accommodation all his life – severely limiting his opportunities to explore what his passions and interests might be, to make connections with people in his local community and intentionally seek opportunities to develop and maintain friendships with people with similar interests. Through the encouragement of Kirra, Mike's Inclusion Coach, Mike and Peter were involved in interviewing potential workers and selecting and offering the role to Kellie. Kellie was selected as she lives locally, has existing community connections, lots of interests and is a bubbly, positive person who is curious to learn how to be "the bridge" between Mike and people in his community. Kellie was a medical receptionist looking for a "role change" - she had never worked with someone with a disability and had no specific training. Kellie and Mike are on the learning path together with Kirra gently guiding the journey.

Excerpt from Kellie's email to Kirra "Mike and I have just had the best day.

From the minute I walked in I could feel Mike was excited, he was so excited he actually made me excited."

Barnsey's world

"I get approached by the general public that ask about the drone or just want to chat. When I was photographing Murals at Port Adelaide, one of the artists of the murals approached me and we shared a bit about each other." David explains.

Assisted through self-directed support, David has built a team of workers to support him to engage with like-minded "droners" and photographers and pursue this passion. He's also building his capacity to manage tasks in his home and connect with his broader community and work towards other life goals such as planning a short holiday and moving into his own home.

You can see more from David on his YouTube channel:



Barnsey's World
youtube.com/
@Barnsey1971

And Instagram
@Barnsey1971

Treasurer report

The Community Living Project achieved a positive financial return in 2022-2023, with the year ending with a consolidated net surplus of \$293,357. The NDIA Temporary Transformation Payment (TTP) reduced by a further 1.5%, down to 3.0%; this will continue to reduce by 1.5% annually until it ends in June 2025.

Operating income increased by 2.6% in 2022-23 while costs increased by 8.0%, with the difference being reflective of the drop of 1.5% in the TTP and rapidly increasing inflationary pressures. Net Assets increased by 12% to \$2,737,309. Debtor management was highly effective throughout the year.

The CLP Development Charitable Trust remains stable and provided a return of \$37,429 through rental income received from CLP Inc. As of June 23, only \$42,000 remains to be paid off the original loan of \$600,000, which was not scheduled to be paid off until 2027.

During a review of our payroll system, it was identified that leave entitlements were not correctly accrued in every instance. This oversight affected 11 CLP employees and has now been rectified.

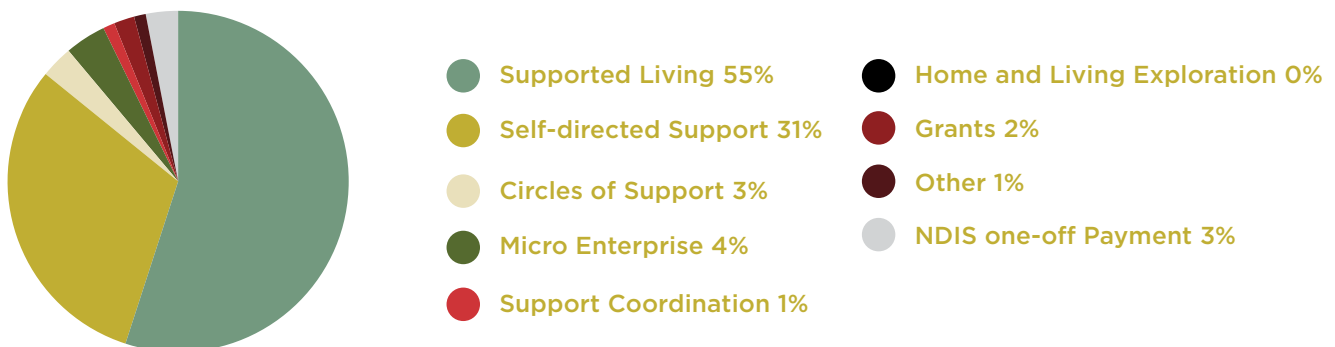
As a result, we increased the annual leave accrual for the year by \$105k.

CLP continues to develop measures to address long-term financial security. The Board appointed Accord, a financial services company, to implement an Investment Strategy to support the values driven work of the organisation. Implementation commenced in February 2023 and even after this short period we are starting to see a positive return from our reserves.

We created a new service offering Home and Living Exploration, which helps to diversify our income streams and we are hoping to grow into another sustainable offering.

The following pie chart summarises the NDIS income sources for CLP for the 2022-23 year. Income for Micro Enterprise Consultants, Circles Facilitators and Inclusion Coaches remains relatively small in the overall picture, and growth is limited (increases of 7% for MEP, 10% for Circle Facilitators and -8% for Inclusion coaches).

Income streams



Unfortunately, the NDIS did not increase their prices in line with inflation. This, together with the reduction in the TTP, increases the financial pressure on CLP. Nonetheless, CLP carries a strong balance sheet and indicators remain that CLP is well positioned for the future.

I thank all Board Members for their support throughout the year. I would also like to thank Chris Meyer and Pat Varcoe for their support on the Finance subcommittee;

and Sadik Hurem for his ongoing involvement with the Investment Strategy. I would like to highly commend the whole Finance team in achieving excellent feedback from our financial audit, despite the turbulent environment.

Henry Elliott
Treasurer indicator

Financial statements

Consolidated Statement of Profit or Loss and Comprehensive Income for the Year Ended 30 June 2023

	2023	2022
	\$	\$
Revenue from ordinary activities	8,522,391	8,066,983
Employee benefit expense	(7,921,122)	(7,369,371)
Depreciation expense	(19,502)	(9,938)
Advertising expense	(4,350)	(11,479)
Other expenses	(291,018)	(236,348)
(Deficit)/surplus before income tax	286,399	439,847
Income tax expense	-	-
Net (deficit)/surplus after income tax expense	286,399	439,847
Other comprehensive income		
Revaluation of fair value through other comprehensive income	6,958	-
Total comprehensive income for the year	293,357	439,847

Consolidated Statement of Financial Position As at 30 June 2023

Current assets		
Cash and cash equivalents	2,026,780	1,913,337
Trade and other receivables	322,093	339,573
Other financial assets	155,558	115,087
Other current assets	51,908	40,039
Total current assets	2,556,339	2,408,036
Non-current assets		
Plant & equipment	1,207,672	1,194,385
Total non-current assets	1,207,672	1,194,385
Total assets	3,764,011	3,602,421
Current liabilities		
Trade and other payables	168,545	100,470
Borrowings	20,127	20,127
Provisions	488,334	799,382
Contract liabilities	19,759	103,710
Total current liabilities	696,765	1,023,689
Non-current liabilities		
Borrowings	21,890	68,995
Provisions	308,047	65,785
Total non-current liabilities	329,937	134,780
Total liabilities	1,026,702	1,158,469
Net assets	2,737,309	2,443,952
Equity		
Retained profits	2,379,064	2,092,665
Reserves	358,245	351,287
Total equity	2,737,309	2,443,952

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF COMMUNITY LIVING PROJECT INC. AND ITS CONTROLLED ENTITY

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Community Living Project Inc. "the Association" and its controlled entity, "the Group", which comprises the consolidated statement of financial position as at 30 June 2023, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in members funds and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the committee.

In our opinion, the accompanying financial report of the Group, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a. giving a true and fair view of the Group's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- b. complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (including Independence Standards) "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The committee are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the ACNC Act and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF COMMUNITY LIVING PROJECT INC. AND ITS CONTROLLED ENTITY

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

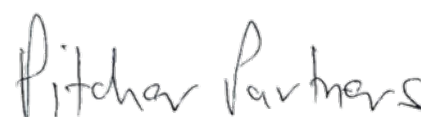
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Jim Gouskos

Principal



PITCHER PARTNERS

Adelaide

Date: 14 November 2023

Fleur

Fleur was a lovely woman with a beautiful smile, who brought her quiet and sweet gentleness to the world. Fleur was a gracious host, patient and kind friend, keen Adelaide Market customer, thoughtful neighbour, dedicated business owner and devoted sister. Her micro enterprise, Flowers by Fleur, gave her opportunities to engage with her community and regularly present at Micro Enterprise workshops

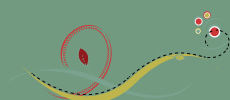


including the Summit in 2022. She is missed by all who had the privilege of being in her company.



Susan

Susan Cowgill's daughter Felicity has been supported by CLP since 1989. Susan was a relentless and fearless advocate for Felicity for all of her life and she will be sadly missed.



Denise

Denise Quinlan was a devoted mother and fierce advocate for her daughter to live a full and independent life. Not only did CLP have the privilege of working with Denise as a family member but also to have her as a colleague having her share her wisdom and input in a practical way as a member of a team.



Photo: Circle friends Katrina, Dimity and Heather.

Joan and Keith

Joan and Keith Jones were long term CLP family members. Joan was a past CLP Board member, and helped shaped the early years of CLP. They both have made a significant contribution to the work of the organisation and their local community.

Heather

Heather's friend Katrina gave a eulogy at Heather's funeral and told the story of how their connection started when Katrina was a support worker 25 years ago. Here's an excerpt.

"I was a support worker that bent the rules. I took Heather to meet my huge family, they saw the way she could kick a footy, swing a cricket bat and bust out her dance moves and were very impressed. In that visit Heather became part of our tribe.

After 4 years, I moved on from the support role with Heather to become a teacher this meant Heather and I could truly be friends, freely given, and I joined Heather's Circle of Support. Heather had a Circle of Support for 20 years. I now manage

Circles Initiative which I can thank Heather for.

On houseboat holidays we had bonfires at night with music playing and Heather and I would be up belly dancing. Heather helped me to be free and in the moment.

Heather has been an amazing influence on my son Nate. Nate is empathetic, patient, kind and gets people and Heather has taught him this. Thanks Heath!

I loved it when Heather came to my home because if I had had a busy day she would open my blinds, straighten the chairs and go check to see if my bed was made.

There is no-one else that makes me feel so loved like Heather. Her positivity, strength and gratefulness will always stay with me."

Acknowledgement of years of service

5+ years

Mohsen Alizadeh
Jeff Cressman
Pam Coutts (Board)
Kylie Duncis
Gail Hodshon
Sadik Hurem (Board)
Angie Jarmyn
Joseph Leavey
Nastaran Nakhaee
Peter Papapetros
Andrew Pidgeon
Claire Roberts
Peter Schaefer
Suzanne Smith
Liza Sterling
Donna Stevens
Sally Strzelecki
Nadine Tapley
Christine Tinney
Alison Verco

10+ years

Larissa Ambrose
Kerrie Ashcroft (Board)
Natasha Bennet
Hayley Binyangi
Wendy Butler
Victoria Cousins
Lynette Cox
Sharon Dymock
Caroline Ellison (Board)
Leanne Gordge
Anne-Marie Hamilton
Tonya Heyes
Marcus Kelly
Samantha O'Brien
Raelene Paul
Melissa Rangi
Laurie Rowe
Steven Russell
Kerry Spain
Monica Thalbourne
Sharon Wilding
Kim Wilson
Victoria Young

15+ years

Robert England
Katrina Fredberg
Kathryn Knaggs
Vanessa Kwong
Patricia Varcoe

35+ years

Jayne Barrett

CLP Life Members

Molly Warner (1995) (deceased)
Olive Weston (1995) (deceased)
Ray Brooks (1995) (deceased)
Jill Wishart (1997)
Colin Lawn (2002) (deceased)
Bill Freeman (2003)
John Grantley (2008)
Ross Womersley (2010)
Brenda Oakey (2015)

And many thanks to all our Board and staff
members for their passion and commitment.

Back cover: Circle friends Katrina Fredberg, Dimity McGowan and Heather Jones



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