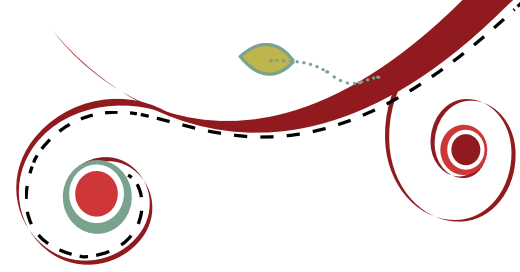


The CLP website has been redeveloped with input from across the organisation. Stories aim to show the CLP mission and values in action. Refreshed information will support families and workers to learn more and take the next steps if CLP looks like a good match for them.





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Cover and inside cover:

Bronwyn's family created a graphic with the words "Bronwyn's Best Life". It is to be framed on the wall in her home, and each worker has a personalised cup printed with the graphic for their use when they are in Bronwyn's home. It's a visual reminder of who they are working for and the purpose of their role.

Inside cover: Bronwyn living her best life at the Moon Lantern Festival, out with one of her sisters and a friend (a former support worker who remained in her life).

Chair report



Last year, CLP celebrated our 40 year anniversary. As CLP entered our fifth decade, we experienced a challenging year.

For some years we have been receiving transition funding to help CLP adjust to the National Disability Insurance Scheme (NDIS). This year was the first year without this Temporary Transformation Payment. We are facing significant financial challenges which are highlighted in the treasurer's report.

In the first half of 2025, unresolved issues from a 2023 NDIS audit threatened our registration.

We improved our processes, and our registration was re-affirmed through two independent audits. The latest reported "unanimously positive feedback" from participants.

Our 2024 Strategic Workshop had already identified the need to communicate better.

The registration process also highlighted that our communication with the people we support, their families and networks needs to be improved.

In response, the board has developed a new strategy to improve communication.

A key feature is that we will provide networking opportunities through the year involving people receiving services, their families and their friends. Our AGM is always a special time connecting with the CLP community – we want to foster a series of events through the year.

On behalf of the board and CLP team, it is great to welcome new people and families to CLP and sincerely thank the many families who continue to look to CLP to support them to live valued lives in the community.

We thank our quality, hardworking staff, led by CEO Chris Meyer, who have again passionately pursued our mission.

As Chair, I want to thank the CLP board for their oversight of the CLP.

At the 2025 AGM, Patrick Faulkner, Kerrie Ashcroft, and Jill Wishart concluded their terms. We thank them all for their outstanding contributions to CLP and offer them our best wishes for the future.

New members Michaela Banks, David Barnes and Jo Cottle have brought energy and a range of skills to the board.

Two board members have stood down since the AGM. Caroline Ellison served as board chair for well over a decade which included both the transition to NDIS and COVID – we thank her for her values-strong leadership of CLP at such a crucial time. Gabrielle Cahill made a positive, refreshing contribution over her time on the board. We wish both Caroline and Gabrielle well.

The board sharpened our governance by establishing two board committees - a Service Quality Committee, chaired by Michaela Banks, and Finance and Governance Committee, chaired by James Hallahan. The Service Quality Committee, in particular, builds on the work of Family Council, which has gone into abeyance – family members are engaging in the committee.

CLP brings together a broad range of talented people with people who need support, their families and networks.

Stephen Wade

Chair

CLP board members at 30 June 2025

Stephen Wade, Chair
James Hallahan, Treasurer
Caroline Ellison
Jo Cottle

Michaela Banks
Gabrielle Cahill
David Barnes
Rebeka Touzeau

Retired at November 2024 AGM
Jill Wishart
Kerrie Ashcroft
Patrick Faulkner

Chief Executive Officer reflections

This last year has required us to respond to challenges and strengthen our systems and communication.

The possibility of CLP losing its registration due to some unresolved issues stemming from our last audit in 2023 highlighted again the shift in focus of the NDIS Commission to greater regulation of the provider market. The work undertaken over the last two years in improving our processes to ensure compliance with ever-changing NDIS guidelines stood us in good stead and meant that we passed our audit and maintained registration. This was confirmed by our second, more thorough, audit in September.

Comments from our auditors on how positively the people supported and their families they spoke to described CLP and their interactions with us indicates to me that the increased focus on compliance has not been to the detriment of quality service delivery.

Our cover story for this report is one that we are immensely proud of. On page 4 you will read Bronwyn's remarkable story, and how the facilitation through Community Living Services remained steadfastly guided by family leadership and a vision for a good life to achieve what many may have thought was impossible.

The newly formed Service Quality Committee engaged with families and staff to create a new policy to improve our communication with families, following feedback that this was an area for improvement. As part of that, we will conduct at least four separate check-in events a year for families in different formats to allow for plenty of opportunities to provide feedback.

The CLP website has been redeveloped with input from across the organisation. Stories aim to show the CLP mission and values in action. Refreshed information will support families and workers to learn more and take the next steps if CLP looks like a good match for them.

The system improvements we introduced over the last period are working well and are allowing us to focus on other priorities. Our new payroll system is especially working well and raised our awareness that some previous payments required a correction. For more information on this please see the treasurer's report on page 8.

I'd like to take this opportunity to extend a warm thank you to our workers for their contributions to the life of the people we support. We have very high expectations on our workers, and the ever-increasing compliance requirements puts an extra burden on them. Please accept my thanks on behalf of CLP for assisting people in living their own unique and purposeful life of inclusion through having: home, relationships, competencies and highly valued roles in their community.

A big thank you to Vanessa, people and practice coach and our admin team, who assisted tirelessly with managing compliance; and our Community Living facilitators, who ensure that the people we support receive the best assistance from their workers.

We were very sad to learn of the passing of two people we supported – Mike and Karen. They had developed strong connections and have left a big gap in the lives of those who knew them. We have published tributes on page 12.

I close with a big thank you to our board, especially our retiring board members Caroline Ellison, who led the direction of CLP as the chair of the board for well over ten years; and Gabrielle Cahill with her personal experience of service delivery at CLP.

The board works hard in a volunteer role to safeguard the values and sustainability of CLP well into the future. Thank you for your support.

Chris Meyer
Chief Executive Officer



Building a good life

Community Living Services

Every fortnight I meet with each Community Living facilitator to hear what's happening for the people we support. Chatting with Bob, Dani, Jeff, Kirra, Larissa during her term as a facilitator, Mariah, Max and Monica I learn about individuals taking on new volunteer roles at the local football club, cat café or op shop; forming new connections at church, pottery classes, community gardens and gyms; joining men's sheds or gun clubs; and attending the SA coin expo, nature festival, and art exhibitions.

I hear stories of people finding courage to try new activities, work with new support staff, seek advocacy and medical services, or move into their own homes. These achievements grow from partnerships between each person, their family, workers, and facilitators — relationships built on consistency, trust, and persistence.

This year, facilitators coordinated 44 training sessions to ensure staff can deliver high-intensity services. Training covered diabetes, seizures, manual handling, dysphagia, medication administration, catheter care, subcutaneous injections, CPAP ventilation, and implementing positive behaviour support plans. A facilitator also coordinated a Certificate I Auslan course for 10 workers, families, and friends.

We value our close collaboration with Jayne, the circle facilitators, and micro enterprise consultants, and sincerely thank Chris, Vanessa, our people and practice coach, and admin and finance team of Anne-Marie, Pat, Lyn, and Kerrie for their ongoing leadership and support.

Sally Strzelecki



A Journey to Belonging

From Bronwyn's family

Bronwyn is a joyful, resilient woman whose infectious laugh and quiet cleverness have always lit up our family. She listens deeply, learns constantly, and has faced adversity with grace since birth.

For decades, Bronwyn lived in institutional settings—first Hillcrest Hospital, then Strathmont Centre, and later a government-run group home. Each move promised improvement, but over time, systems eroded. Bronwyn endured neglect, trauma, and a lack of dignity, choice, and connection.

In 2017, our family—now responsible for Bronwyn's care—sought change. The NDIS gave us a pathway to separate her social funding from her SIL, allowing us to find a provider who truly understood what a good life could look like. A sister who had worked with CLP encouraged us to reach out.

Meeting Jayne Barrett was transformative. CLP didn't just assess Bronwyn—they partnered with our family to imagine a life of value, belonging, and possibility. They helped us see Bronwyn not



as a list of needs, but as a person with preferences, potential, and the right to shape her own life.

With facilitation through CLP's Community Living Services, Bronwyn began building

relationships, making choices, and stepping into valued roles. She now shops, orders taxis, chooses her activities, and expresses herself with clarity and pride. Her community sees her—and she sees herself—as someone who matters.

Bronwyn has become a greeter at events, a choir member, a library regular, and a friend. In September 2025, she moved into her own apartment, designed for her needs and supported by a team committed to her flourishing.

Bronwyn's future is hers to choose. With CLP and her family walking beside her, she will continue to grow, connect, and live a life of peace, purpose, and belonging.



Welcomed and belonging through valued roles

Circles of Support

We have welcomed some new faces, with people at different ages and stages of life seeking facilitation to form and coordinate a Circle of Support. The past 12 months has seen some people moving into a home of their own with the circle of support offering help for a smooth transition. We have seen people go on holidays with circle members as well as attending local community events like the Fringe, sporting events, quiz nights and art exhibitions. Several people celebrated milestone birthdays surrounded by family and friends, with circle members taking on roles to help the celebrations go to plan.

There have been some challenges in people obtaining funding so their Circle of Support can continue. Developing documents to help with NDIS review meeting has been a small focus, however, at the heart of our work is relationships and having trusted people who can look out for people now and into the future.

Circle facilitators have been involved in guiding rich and intricate work helping families to think about the future and safeguarding the good life people have, as well as Circle of Support members stepping into roles for the future.

Focusing on supported decision making is becoming a critical part of our work with friends and people developing skills on understanding what this looks like for individuals and what is helpful.

Facilitators continue to partner with the person and family members to attend events hosted by CRU - Community Resource Unit (Qld), Imagine More (ACT) and Belonging Matters (Vic) and others for information sharing and learning.

Circles of Support currently provide facilitation to 34 people and employ 4 full-time facilitators (Katrina, Natasha, Kylie and Lula). We have welcomed Lula as a facilitator who has skills in bringing people together to take on roles when life throws you challenges, and we said goodbye to Jill, Max and Taryn and express our gratitude for their work and support.



Ben's Circle of Support has been focussed on ensuring he continues to live the great life his parents have worked hard to create for him. Circle friends have assisted Ben and his mum Mary to put everything in place to safeguard his future, including planning to move into his own home.



Circle catch ups don't have to look like meetings! This group has discovered that being active in the outdoors is the best way for conversation to flow.



Thinking broadly about what's possible

Micro Enterprise building connections

The Micro Enterprise Project (MEP) has had a dynamic and interesting year offering participants the opportunity to explore, create and grow a meaningful, intentional, individually designed micro enterprise built around the individual's unique interests, skills, passions and wellbeing.

Throughout 2025, MEP consultants Wendy, Rebecca, Connie and Amy worked alongside more than 20 unique enterprises at various stages including:

- 2 new participants commencing the discovery phase.
- 4 new enterprises successfully progressing to the launch phase, bringing their products and services to market.

Other enterprise owners continue to build on their skills and community connections as they continue the successful operation of their enterprises

The Micro Enterprise Project guides each participant, with their support networks, through the steps to becoming successful enterprise owners through four key phases: Discovery, Exploration, Launch, and Maintenance. Throughout each phase, The Micro Enterprise Project consultants work closely with the business owner, their key loved ones, and in the development an Enterprise Management Group to ensure that each micro enterprise. This scaffolding, along with the support of a personal assistant, helps participants create collaborative, sustainable and successful enterprises.

We have received positive feedback from business owners' families, who have expressed great satisfaction in seeing their loved ones find purpose, contribute to their community, and grow in skills, knowledge and confidence.

Our consultants experience great reward in witnessing business owners learn new skills, build relationship within their community and gain confidence and pride as their businesses flourish. We look forward to another year providing an individually designed career option; and is grateful to the CLP board for their continued support.



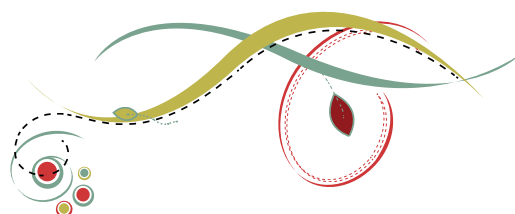
Through her enterprise, 'AJAr', Jessica has expanded her network and recently had the opportunity to connect with Melissa Jones, Mayor of Walkerville, which is a testament to the reach of her enterprise. Jessicas enterprise exemplifies meaningful and purpose driven days by creating valued connections within the community.

– Amy, MEP consultant.



Three days a week, Samuel's enterprise Coffee 2U delivers to Baa Moo Oink, the local butcher. Samuel manages the orders and payments with pride and is getting to know the customers well, often stopping for a good chat before going on to the next delivery.

– Connie, MEP consultant.





Sharing knowledge

Towards a Better Life

In October 2024 CLP hosted a 2-day workshop 'Towards a Better Life, introduction to Social Role Valorisation (SRV)' which was attended by people we support along with their workers and families. There were also attendees from other organisations that support people who are vulnerable to devaluation.

The learning at a Towards a Better Life workshop is deep, prompting attendees to 'lift the blinds on our minds' and be aware of these impacts of societal forces that lead to a person being devalued, and the devastating wounding that this creates. The training then moves into this awareness can help us to support the person in a way that moves towards a better life where perceptions of their value are lifted.

Delivering this training in Adelaide was one of the final steps for Kylie Duncis to achieve her full accreditation as an SRV teacher. CLP has been proud to support Kylie to pursue this qualification, where she has balanced intensive study, mentoring and assessments alongside her work as a Circle of Support facilitator.

Kylie is one of only two people in Australia to achieve the full accreditation. She has since been travelling around Australia delivering Towards a Better Life training. Kylie also teaches 3 short courses for CLP which are drawn from SRV theory: Introduction to Social Devaluation, Valued Roles and Right Relationship. These sessions are provided twice yearly and form important foundational learning for workers and families.



Kylie Duncis partnered with Ricky Esterquest from Townsville as the teaching team for Towards a Better Life in Adelaide, joined by Senior Trainer Jane Sherwin (centre) who was there in a mentoring role

Discover Micro Enterprise

Exploring Possibilities

One of the most rewarding aspects of this project has been seeing individual enterprise owners develop as powerful presenters of their story, proudly sharing their experience and confidently answering audience questions about the micro enterprise process.

Funding from the Department of Social Services has been extended until June 2026, allowing us to continue to build on the great work and groundswell of interest and awareness of micro enterprise as a career option for people with disabilities and to give our paid presenters more opportunities to speak in front of the camera and to live audiences.

In this past 12 months the project has run more than 10 information sessions and has been invited to speak at a variety of events. In April we held an extremely successful larger event with more than 80 attendees keen to hear about micro enterprise and how it might work for them, their family member or people they work with or who are students in their schools.

Helen Neale retired in June 2025, after leading the project since its commencement in 2020. So much of the project's success has been directly due to Helen's contribution, her never ending networks, energy and commitment to a meaningful career for all.

We have welcomed new project officers Josh Fergie, who worked part-time alongside Helen and now Amy Djite, who have both hit the ground running, making new connections and hosting information sessions.



Enterprise owner Erin answers audience questions, with project officer Amy looking on.

Treasurer report

The 2024–25 year was financially difficult for The Community Living Project (CLP). A series of payroll and accounting inaccuracies, unexpected income reductions and operational costs produced a consolidated loss that reversed last year's modest surplus and materially weakened our operating position.

Implementation of our new payroll system identified issues with potential underpayment of workers. This led to a review of our internal accounting practices led by our external accounting partner and the newly established Finance and Governance Committee. This identified payroll, accrual and control deficiencies that required corrective action and restatement of parts of the financial position:

- Casual staff had not been paid casual loading while on long service leave. We engaged an external accountant to calculate the underpayment including interest and lodge the superannuation with the ATO for late payment. The total amount for this, including backpay to employees, superannuation, ATO fines and accountant fees was \$32,585.
- Workers compensation levy was not accrued on long service leave and discounts for employees leaving before pro rata entitlement were overly aggressive; correcting these issues reduced our financial position by \$75,249.
- Workers compensation levy and superannuation were not accrued when recording annual leave; rectifying this added \$37,167 to the year's loss.
- Consultants and legal support required to maintain registration cost \$13,375.

In addition to this, the delays in implementing the new payroll system led to dual subscription payments for five months, adding approximately \$28,000 to expenditure.

We also have had a revenue shortfall for the following reasons:

- Plan managers refusing to pay for work performed by Community Living Facilitators (CLF) produced a revenue shortfall of \$77,000 against budget and \$114,000 against the previous year while CLF wage costs remained unchanged.
- NDIS funding reductions also affected Circles and resulted in an income shortfall of \$52,000 against budget.

- Supports delivered were \$331,000 below budgeted income, primarily due to the loss of four participants. However, wage cost reductions offset much of this, so the net effect was a loss of \$96,000 against our budgeted position, smaller than the headline shortfall.

As a result of the aforementioned payroll and accrual adjustments and reduced revenue, we have had a negative financial outcome for the year; in summary, this year's consolidated net position is a deficit of \$92,242.

We are determined to rectify this position and as such we have implemented a series of processes and fixes listed below:

- Remedial payments completed or scheduled for affected employees and lodgement of late superannuation with the ATO.
- External accountant engaged to quantify, verify and certify all payroll and accrual adjustments and to recommend strengthened controls.
- Board-level review and remediation of payroll, leave accrual and superannuation procedures, with the Finance and Governance Committee overseeing implementation.
- Completed the payroll system implementation to eliminate dual subscriptions and reduce operational risk. This was completed in January.
- Active engagement with plan managers and sector partners to resolve disputed CLF invoices and advocate for consistent payment of eligible supports.
- Budget reforecasting, tighter cash management and prioritisation of core supports to protect participants while stabilising CLP's finances.

The Board thanks the executive team and finance staff for identifying these matters and initiating corrective action. Our immediate priorities are completing remediation, restoring reliable accrual and payroll processes, rebuilding revenue pathways for CLFs and Circles and returning CLP to a sustainable financial position.

James Hallahan
Treasurer indicator

Financial statements

Consolidated Statement of Profit or Loss and Comprehensive Income for the Year Ended 30 June 2025

	2025	2024
	\$	\$
Revenue from ordinary activities	9,176,749	8,765,591
Employee benefit expense	-8,904,478	-8,315,914
Depreciation expense	-11,855	-16,963
Advertising expense	-20,680	-13,094
Other expenses	-331,978	-307,074
(Deficit)/surplus before income tax	-92,242	112,545
Income tax expense		
Net (deficit)/surplus after income tax expense	-92,242	112,545
Other comprehensive income		
Revaluation of fair value through other comprehensive income	19,636	28,384
Total comprehensive income for the year	-72,606	140,929

Consolidated Statement of Financial Position As at 30 June 2025

Current assets		
Cash and cash equivalents	2,015,270	2,038,635
Trade and other receivables	438,189	606,279
Other financial assets	390,683	349,917
Other current assets	48,936	50,359
Total current assets	2,893,078	3,045,191
Non-current assets		
Plant & equipment	1,188,279	1,197,124
Total non-current assets	1,188,279	1,197,124
Total assets	4,081,360	4,242,314
Current liabilities		
Trade and other payables	21,750	301,272
Borrowings	0	0
Provisions	548,684	396,198
Contract liabilities	308,680	188,694
Total current liabilities	879,114	886,164
Non-current liabilities		
Borrowings	0	0
Provisions	396,613	477,912
Total non-current liabilities	396,613	477,912
Total liabilities	1,275,727	1,364,076
Net assets	2,805,632	2,878,238
Equity		
Retained profits	2,399,366	2,491,608
Reserves	406,266	386,630
Total equity	2,805,632	2,878,238

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF COMMUNITY LIVING PROJECT INC. AND ITS CONTROLLED ENTITY

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Community Living Project Inc. And Controlled Entity ("the Association"), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, statement of changes in members funds and statement of cash flows for the year then ended, and notes to the financial statements including material accounting policy information, and the directors' declaration.

In our opinion, the accompanying financial report of Community Living Project Inc. And Controlled Entity, is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the Australian Charities and Not-for-profits Commission Regulations 2022.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 ("ACNC Act") and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The committee is responsible for the other information. The other information comprises the information included in the committee's report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and the Committee for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The committee is responsible for overseeing the Association's financial reporting process.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF COMMUNITY LIVING PROJECT INC. AND ITS CONTROLLED ENTITY

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We are also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Jim Gouskos

Principal



PITCHER PARTNERS

Adelaide

Date: 13/11/2025



Vale Karen McCabe

22.11.1964 – 12.10.2025

Karen McCabe was a determined and energetic woman who loved her family dearly. She had many valued roles; she was an auntie, a talented painter (exhibiting and selling), a great knitter (who never finished the project but loved creating stitches), a traveller who had a passion for all things Japanese, a volunteer at the Salvos, and a woman of faith who worshipped at St. Andrews by the Sea Uniting Church Glenelg.

Karen was a person who brought people together. She would initiate conversations to those people she knew and didn't know.

Karen had a long association with CLP whilst living at Glenelg with her husband, enjoyed many years of friendship and support from CLP support workers Christine, Sharon and Laurie.

When Karen moved to her new home in supported accommodation, Christine provided assistance to connect with her local community, and for a while she had facilitation of a Circle of Support. This support was a stable and caring influence in Karen's life and helped the transition to her new home.

Karen was a woman who lived life to the full, with the support of others, whilst also supporting others. Karen forged her own path and enjoyed a vibrant, interesting and engaging life.

She is and will always be greatly missed – we are all blessed to have known her.

Vale Mike Mahoney

30.5.1960 – 17.2.2025

Though our time with Mike was brief, it was filled with joy, connection, and community. Mike's love of music and laughter brought people together and left a lasting impression on all who knew him.

With guidance from his brother Peter and CLP Community Living Facilitator Kirra, Mike was supported by Kellie, who helped him explore new social opportunities through his passions. Together, they built strong connections—whether at Rock 'n' Roll dancing, Zumba, or cheering for the Crows at games. Mike's enthusiasm and warmth drew people in; he was known and welcomed wherever he went.

Mike's journey was especially inspiring. After many years in group accommodation, he embraced new independence—choosing his own support worker, discovering his interests, and finding belonging in his local community. His partnership with Kellie reflected the true spirit of inclusion: learning together, sharing laughter, and building genuine friendships with others.

We extend our heartfelt sympathies to Mike's brother Peter and family and to all who were touched by his vibrant spirit. Mike's legacy reminds us of the power of connection, community, and the joy of simply being together.

Acknowledgement of years of service

5 + years

Amanda Air
Suzanne Burford
Lesley-Anne Campbell
Jeff Cressman
Kirra Dack
Kylie Duncis
Stephanie Dunn
Eve Hutton
Dianne Jackson
Angelo Mellizo Pena
Julie Milburn
Mariah Moroney
Akira Musson
Nastaran Nakhaee
Peter Papapetros
Ramesh Pathak
Andrew Pidgeon
Francesco Portolesi
Mary Ropani
Peter Schaefer
Michelle Scholz
Pratikshya Simkhada
Anne-Marie Srubjan
Danielle Stafford
Liza Sterling
Sally Strzelecki
Kelly Sweeney
Nadine Tapley
Stacey Taylor
Alison Verco
Taryn Waters
Martin Whitty
Renee Yarrow
Monica Zaman

10+ years

Mohsen Alizadeh
Natasha Bennet
Hayley Binyangi
Victoria Cousins
Lynette Cox
Leanne Gordge
Gail Hodshon
Angie Jarmyn
Marcus Kelly
Joseph Leavey
Samantha O'Brien
Melissa Rangi
Laurie Rowe
Monica Thalbourne
Christine Tinney
Sharon Wilding
Kim Wilson

15+ years

Wendy Butler
Robert England
Katrina Fredberg
Anne-Marie Hamilton
Vanessa Kwong
Raelene Paul
Kerry Spain
Victoria Young

20+ years

Patricia Varcoe

40 years

Jayne Barrett

CLP Life members

Molly Warner, 1995 (deceased)
Olive Weston, 1995 (deceased)
Ray Brooks, 1995 (deceased)
Jill Wishart, 1997
Colin Lawn, 2002 (deceased)
Bill Freeman, 2003
John Grantley, 2008
Ross Womersley, 2010
Brenda Oakey, 2015 (deceased)
Prue Gorman, 2024

.....

And many thanks
to all our board and
staff members for
their passion and
commitment.

Back cover: Circle of support members spending time together in the outdoors



CLP
COMMUNITY
LIVING PROJECT

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